# HEALTH AND SAFETY POLICY STATEMENT

Chiel Construction Limited (The Company) recognises its health and safety duties under the Health and Safety at Work Act 1974, the Management of Health & Safety at Work Regulations 1999 and accompanying protective legislation. The Managing Director, Martin Rush, recognises that he has a responsibility to ensure that all reasonable precautions are taken to provide and maintain working conditions which are safe, healthy and comply with all statutory requirements and codes of practice.

The Company, so far as is reasonably practicable, proposes to pay particular attention to:

a. The provision and maintenance of a safe place of work, a safe system of work, safe appliances for work, and a safe and healthy working environment
b. The provision of such information and instruction as may be necessary to ensure the health and safety of its employees and others, and the promotion of awareness and understanding of health and safety throughout the workforce.
c. Ensuring the safety and absence of health risks in connection with the use, handling, storage and transport of all articles, substances and equipment
d. Making regular assessments of risks to employees
e. Taking appropriate preventative/protective measures as identified by the risk assessments.
f. Appointing Total Audit and Management of Safety Limited to advise on statutory duties.

In order that the Company may achieve those objectives, it is important that employees recognise their duty, whilst at work, to take reasonable care for the health and safety of themselves and of other persons. Employees should also co-operate fully with the Company or anyone else concerned, to ensure that their obligations are performed or complied with fully.

The Company will ensure adequate resources both in terms of time and money are made available to the necessary people to ensure that the items listed above are implemented and all employees are provided with the necessary instruction, information, training and supervision to enable them to carry out their work without risk to themselves or others. An annual review of the Health and Safety Policy will also be undertaken to ensure it is relevant to the work being undertaken by the Company and all legislation quoted is up to date. Wherever necessary the policy will be developed and expanded.

The Company is also committed to the continuous development and improvement of the Company's health and safety management system. The Company will ensure that the health, safety and welfare of any employee or subcontractor is not compromised for financial or commercial gain.

All employees of the Company agree, as a term of their contract of employment, to comply with their individual duties under the Health and Safety at Work Act 1974, and the Management of Health and Safety Regulations 1999 and other legislation, and to generally co-operate with the Company so as to enable it to carry out its duties towards them. The attention of all employees is drawn to the attached safety rules and procedures, and employees should recognise that failure to comply with their health and safety duties and obligations can lead to dismissal from employment. In the case of serious breaches, such dismissal may be instant without prior warning.

This policy has been prepared in furtherance of section 2(3) of the Health and Safety at Work Act 1974 and binds all staff. We request that our customers and visitors respect this policy, a copy of which can be obtained on demand.

Signed:



Martin Rush
Managing Director
November 2026