

HEALTH AND SAFETY POLICY STATEMENT

Chiel Construction Limited deliver high quality construction projects for clients principally in the education, commercial industrial, healthcare & medical sectors.

We are committed to:

- providing safe and healthy working conditions for the prevention of work-related injury and ill health.
- fulfilling our legal requirements and other requirements.
- eliminating hazards and reducing occupational health & safety (OHS) risks, as far as is reasonably practicable.
- providing the necessary resources to achieve our health and safety obligations and commitments.
- consulting and involving our workforce in health and safety.
- to not allowing other business objectives to compromise our health & safety objectives.
- to continual improvement of the OHS management system.

To deliver the above commitments to OH&S we have an established and maintain an OH&S management system, and to support the management system, we have established objectives to:

1. Risk assess and plan our activities to achieve the needs and expectations of our interested parties, to identify occupational health and safety threats and opportunities and minimise the threats and deliver the opportunities. In doing this we consult and involve our non-managerial workers and other interested parties in our planning.
2. Ensure that we have the required organisational knowledge and information to deliver our services, and the required information technology to communicate it.
3. Ensure that we have established emergency arrangements to identify potential emergency situations, to minimise their likelihood and to ensure response should they occur.
4. Provide the necessary human resources and ensure their competency and performance.
5. Provide work equipment and work environments that are safe and fit for purpose.
6. Where outsourcing, ensure that suppliers are competent and comply with health and safety requirements.
7. In delivering our work plan for consultation, cooperation, competency, communication, care, custody, and control.
8. Monitor and review the health and safety performance of the company.
9. To identify areas for improvement through proactive identification of improvement opportunities and identification and control of nonconformity.

Our workers have a duty to co-operate with this policy by:

- Taking care of their own health and safety and others who may be affected by their actions.
- Cooperating with use as their employer, and their fellow workers, and other duty holders.
- Reporting anything that they see which is likely to endanger either their own or others' health and safety.
- Reporting any health and safety incident.

We have established OHS objectives to achieve the above commitments which are regularly monitored by the management team.

We review the effectiveness and adequacy of this OHS policy on an annual basis and as part of change planning, lessons learnt, knowledge transfer or following an OHS incident or other failure to meet our OHS objectives.

We communicate our OHS policy to all interested parties. This policy is displayed on company premises, presented at new employee induction, displayed in any fixed construction sites under our control, and made available upon request from interested parties.

As the individual with ultimate responsibility for OHS at Chiel Construction Limited I approve this OHS policy,



Martin Rush, Managing Director, 21st February 2024

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