

The Net Zero Carbon Supplier Tool

Carbon Reduction Plan for Chiel Construction Ltd

We are declaring our commitment to Net Zero 2050.

This commitment covers our emissions from direct energy use, indirect energy use and transport but currently does not include emissions from refrigerant gas loss or any scope 3 activity. The calculation of our carbon footprint follows guidance within both the international Greenhouse Gas Protocol and the UK government guidance. The calculation is based on our best available information and will be regularly reviewed.

The carbon calculation for our organisation is: 63.99 tCO₂e.

Energy use in buildings is 2.02 tCO₂e

Fleet fuel consumption is: 61.98 tCO₂e

Heating and Cooling

Your issues

1 We have ensured/will ensure our heating, ventilation and air conditioning (HVAC) systems are optimised
HVAC, or heating, ventilation and cooling, is a system that cleans your air and provides cool air or warm air depending on your climate needs. HVAC systems are installed by certified technicians and are valued for their energy saving principles. Optimisation and regular maintenance will ensure you can take advantage of the opportunities they present.

Your action plan

→ **Ensure boilers and HVAC systems are regularly serviced** Completed
Regular servicing will ensure your system is efficient and maximises the energy efficiency of your system.

Evidence

We ensure optimal performance and energy efficiency of our air conditioning system through regular maintenance. Every six months, a certified technician services the unit, and we conduct a comprehensive energy inspection every five years.

Evidence last updated: 22 May 2024

Set up smart heating control systems Completed

Smart heating control systems will provide you with the flexibility to easily and conveniently adjust the heating of your building in line with variable weather conditions.

Evidence

Our air conditioning system is manually controlled within our office. Staff are encouraged to use the control panel correctly. To assist with this, we have a laminated poster above the controls with guidance notes.

Evidence last updated: 22 May 2024

Waste and Water Management

Your issues

1 We engage/will do more to engage our partners/suppliers on sustainable waste management
Engaging and influencing suppliers is a long term commitment. Having a clear plan and understanding where to start will help you move this forward. If you ask the question of suppliers to find out what they are doing and what they can do for you, you may be surprised by the results.

Your action plan

→ **Ask your waste provider for a breakdown of the waste you produce** In progress
Waste providers can more often than not provide you with statistics on your recycling rates and how much waste is sent to landfill. In addition to business-specific statistics, waste providers also have national targets to minimise their waste sent to landfill. This can then be used to set targets or even look at other options.

Evidence

At our head office, we use Fortress Recycling, a carbon-neutral company. Onsite, we utilise two main waste providers. Crown Waste Management boasts a 95% recycling rate and aims to achieve zero waste to landfills in the coming years. They are committed to driving positive change across the industry, ensuring cleaner, safer communities for future generations.

Evidence last updated: 03 June 2025

Ask suppliers to offer waste take back schemes In progress

Increasingly suppliers are offering take back schemes on packaging and waste. Start the conversation to see what the options are.

Evidence

All office stationery is purchased via Lyreco, which not only delivers our orders but also collects packaging for recycling. We return our printer cartridges to them, and they collect paper for shredding and recycling. Additionally, their deliveries and pick-ups are done using electric vans, supporting sustainability goals. For more information, you can visit their carbon reduction plan. <https://why.lyreco.com/blog/announ...> We are also part of the Dulux Decorator Centre Can Recycling Scheme.

Evidence last updated: 03 June 2025

2 We will reduce the use of consumables

Reducing consumption of paper has long been on the agenda. If you have already made progress in this areas select this issue and share evidence of what you have done. If not select this issue and make the commitment.



Encourage a reduction in printing and photocopying In progress

Put a policy or a commitment in place to reduce printing and photocopying. It is a simple commitment which will save your business money

Evidence

We are committed to reducing our reliance on printed and photocopied materials by encouraging digital alternatives and responsible usage of paper resources.

Evidence last updated: 03 June 2025

Use recycled paper across your business In progress

Where you have to print, shift to use of recycled paper. Quality is continuously improving and the switch will have minimal impact on the end product.

Evidence

We are conducting a review with Lyreco to assess the cost of switching to recycled paper across our entire business.

Evidence last updated: 22 May 2024

Develop a commitment to becoming a paper free business In progress

A commitment to becoming paper free to can help transform working practices and is a transformational undertaking. Steps include, securing leadership sign off, carry out an initial review of paper usage and then carrying out the appropriate actions.

Evidence

We are dedicated to eliminating the use of paper across all business operations by embracing digital tools, workflows, and communication methods.

Evidence last updated: 03 June 2025

Switch to sustainably sourced materials In progress

Speak to your suppliers to check you're buying the most sustainably sourced versions of the consumables you need, from ocean friendly cleaning products, to FSC paper bags, to BCI cotton uniform. Use recycled content wherever relevant, and have their end of life in mind to make sure there is an appropriate waste stream. See an example of an [Environmental Procurement Policy](#).

Evidence

We are committed to sourcing and utilising materials that are environmentally sustainable, ethically produced, and certified by recognised sustainability standards. While meeting our clients' requirements remains our top priority, we proactively offer sustainable alternatives wherever possible to support responsible choices.

Evidence last updated: 03 June 2025

Put a policy in place to avoid single use items In progress

Having a simple but achievable plan to remove single use items from your product portfolio sends a very clear message to the marketplace that you are serious about your stated public commitments. Finding the balance between ambition and achievability will help build confidence in your brand.

Evidence

In Progress.

Evidence last updated: 03 June 2025

3 We will reduce the impact of the waste that we generate

Waste management is an important part of your carbon reduction plan. Landfill is the most carbon intensive way of disposing of waste. By reducing and segregating waste, businesses can significantly reduce their environmental impact.



Develop and implement a waste policy with reference to the waste hierarchy **In progress**

Develop a simple waste policy to help you commit and communicate your intent to staff and stakeholders. Using the [waste hierarchy](#) as a guide is a useful tool for businesses.

Evidence

In Progress, will become part of our Environmental Operational Control Manual.

Evidence last updated: 03 June 2025

Undertake a waste review and explore opportunities to reuse the resource **In progress**

A systematic review of the waste you produce can help identify re-use opportunities. Viewing waste as a resource can help generate income opportunities and lead to savings in waste disposal costs.

Evidence

After conducting an audit of our timber use, we have transitioned to exclusively using FSC and PEFC-certified timber products sourced from verified suppliers. Additionally, a limited audit of our waste removal companies revealed areas for improvement, prompting us to initiate the process of transitioning to a new supplier. Recognizing the importance of responsible sourcing across all materials, we are now commencing an investigation into our concrete and aggregate supply chains to ensure alignment with sustainable guidelines.

Evidence last updated: 22 May 2024

Introduce internal and external segregated mixed recycling bins **In progress**

Whilst it seems like a simple action, this sends a clear message to staff on the importance of waste management.

Evidence

We've introduced segregated mixed recycling bins both inside and outside our facilities. These bins have been strategically placed throughout our premises to make it easier for employees and visitors to separate recyclable materials from general waste, supporting our commitment to sustainability. Additionally, we've now added dedicated food waste bins across our office and onsite areas to further enhance our waste management efforts.

Evidence last updated: 03 June 2025

Improve bin signage **Completed**

Making it clear what goes where keeps it simple for everyone.

Evidence

As part of our site setup, we've implemented clear, easy-to-follow signage to support proper waste disposal. Our office spaces are also equipped with consistent waste management signage to guide responsible recycling and waste separation.

Evidence last updated: 03 June 2025

Implement a waste reduction campaign to engage employees **In progress**

Once you have set up the policy and infrastructure required to enable staff to properly dispose of waste, it is important to engage your employees in sustainable practices and behaviours associated with waste and recycling.

Evidence

In Progress and further training is being reviewed to offer to all staff.

Evidence last updated: 03 June 2025

Travel and Transport

Your issues

Your action plan

1 We are committed/will commit to reducing the impact of our fleet vehicles

Government policy is that all new cars and vans sold in the UK must be fully electric by 2035. The government is currently on course to ban the sale of new cars and vans powered entirely by petrol and diesel by 2030 and ban the sale of new hybrid vehicles by 2035. What this means is that it is good to start planning ahead. The rapidly increasing cost of fuels also means that looking at the carbon impact of your fleet also makes very good business sense.



Develop a plan to move to electric vehicles for your fleet *In progress*

If you have already been thinking about a move to electric vehicles why not [develop a simple plan](#) highlighting how and when you plan to make the switch. This will need to include things like charging facilities and travel planning.

Evidence

At our head office, we have installed electric charging points to support our commitment to sustainability. Additionally, we have incorporated two electric vehicles into our fleet and encourage employees to utilise the charging facilities for their electric vehicles. As part of our ongoing sustainability efforts, we conduct annual reviews of our fleet vehicles during MOT and service intervals, exploring opportunities to transition to electric vehicles wherever feasible.

Evidence last updated: 03 June 2025

Undertake a feasibility study of electrifying your fleet vehicles *In progress*

Take steps to understand what it would mean for your business to transition to electric vehicles. This would include things such as cost to the business, charging facilities, capital versus revenue costs. Taking a long term approach now will put you in a good position to reap the benefits in the long term.

Evidence

At our head office, we've installed electric charging points, and we're currently in discussions with two local car companies to obtain quotes for an additional electric van. Once we gather the necessary figures, we'll assess the feasibility of transitioning some of our fleet vehicles. In line with our commitment to sustainability, we actively encourage the use of company bicycles for traveling between sites on campus. Additionally, we facilitate vehicle sharing among operatives when appropriate to reduce the number of vehicles traveling to site. Furthermore, we maintain a fleet of modern vehicles to date to minimise emissions and uphold our environmental responsibilities.

Evidence last updated: 03 June 2025

2 We commit/will commit to reducing the impact of our business travel

Understanding and planning to reduce business travel is an easy way to save time, money and carbon. We are not suggesting that people never travel but better planning and understanding why, when and how people travel can have a real positive impact on your business bottom line and carbon footprint.



Develop a travel policy which reduces your carbon footprint *In progress*

Develop a [simple travel policy](#) to help you commit and communicate your intent to staff and stakeholders.

Evidence

We actively encourage the use of company bicycles for traveling between sites on campus. Additionally, we arrange vehicle sharing for operatives when appropriate to minimize the number of vehicles traveling to site. Through these efforts, we aim to reduce emissions and promote eco-friendly commuting options among our staff.

Evidence last updated: 22 May 2024

Reduce the impact of your travel by implementing the sustainable travel hierarchy *In progress*

The [sustainable travel hierarchy](#) is a useful tool to help you think about improving the impact of your journeys. The higher up the hierarchy, the more sustainable and greener the travel option.

Evidence

In Progress

Evidence last updated: 20 May 2024

Set a target to reduce business travel *In progress*

Understanding your baseline and setting targets to [reduce business travel](#) can help motivate and help you calculate the carbon and financial savings.

Evidence

Our Managing Director sets a great example by commuting to local sites in an electric vehicle and opting for train travel to commute to Birmingham once a month. Additionally, we have a number of staff members engaged in hybrid working arrangements, further reducing the environmental impact of commuting.

Evidence last updated: 22 May 2024

Reduce the need, where possible, for in person site visits In progress

Modern ways of working can reduce your need to travel. Be mindful when inviting stakeholders, suppliers, or other 3rd parties to attend site visits/meetings of where an online alternative is feasible.

Evidence

To reduce the need for in-person site visits, we implement a combination of digital tools, proactive planning, and remote collaboration strategies.

Evidence last updated: 03 June 2025

3 We have explored/will explore opportunities related to remote working

One of the impacts of covid has been the increase in frequency of home working. However, many businesses are finding positive benefits in terms of efficiency, staff satisfaction and some financial savings. There are also carbon savings to be made by having a clear commitment and plan to get the most out of home working opportunities.



Identify ways to support and manage remote workers In progress

Whilst the carbon savings of home working are clear for your business. Home working needs to be managed effectively. This includes both physical and mental wellbeing.

Evidence

We embrace hybrid working arrangements, with many of our staff opting to work remotely part of the time while coming into the office 1-2 times a week. We prioritise mental health support by providing access to our two qualified mental health first aiders for all staff. This ensures that our team members feel supported and have resources available to discuss any mental health issues they may encounter.

Evidence last updated: 03 June 2025

Increase the use of video conferencing software In progress

Ensure that staff have the most appropriate tools to support video conferencing. Deciding on the best package for the business and ensuring online security is considered can help improve the home working experience.

Evidence

As a business, we prioritise virtual meetings via video conferencing whenever possible, unless onsite presence is necessary for client meetings. To safeguard the security of our online interactions, our IT providers conduct regular reviews of our meeting platforms. Additionally, we recently invested in headsets for our staff to enhance the quality of their video conferencing experiences and facilitate clear communication.

Evidence last updated: 03 June 2025

Review your software requirements to increase agile working In progress

Ensuring home working software and office packages are compatible is important to ensure communication is safe and efficient. Staff feeling comfortable working from home can reduce the need for commuting and make them more productive.

Evidence

Our IT provider ensures the security and efficiency of our systems by conducting regular software updates. Additionally, we prioritise the health and well-being of our staff by annually requesting completion of a DSE (Display Screen Equipment) workstation self-assessment checklist. This proactive approach helps ensure that all employees, whether office-based or hybrid, have ergonomic workstations that promote comfort and productivity.

Evidence last updated: 03 June 2025

4 We support/will support our employees with sustainable commuting options

Staff commuting has both cost and carbon impacts. Encouraging sustainable travel options demonstrates clearly to staff and stakeholders your commitment to achieving net zero



Understand how your staff are travelling to work now, and what may motivate them to change In progress

Conduct an employee survey to understand how most of your staff are commuting to identify priority areas. Ask for feedback on what incentives or infrastructure they would need to travel more sustainably.

Evidence

In Progress

Evidence last updated: 03 June 2025

Reduce the number of cars on the road by promoting a car-sharing scheme In progress

Review the cost and availability of car parking to deter staff from driving. Consider promoting a car-sharing scheme and offering incentives for use.

Evidence

We are currently reviewing staff travel habits to identify opportunities where car-sharing could be effectively introduced. For site meetings, we always aim to minimise vehicle use by sharing transport where possible or walking when the location is nearby.

Evidence last updated: 03 June 2025

Promote and incentivise accessible public transport to staff Not started

Review access to public transport and work with local councils or transport networks where possible to improve accessibility. Consider offering incentives for using public transport, i.e. travel pass loans.

Set up electric vehicle charging points for staff Completed

Encourage staff to switch from petrol/diesel cars to electric vehicles by offering accessible and adequate EV charging stations.

Evidence

At our head office, we have installed four electric charging points to support the charging needs of both our employees' electric vehicles and those within our fleet.

Evidence last updated: 05 July 2024

Incentivise cycling and explore introducing a cycle to work scheme In progress

Make it easier for staff to cycle to work by introducing workplace schemes which make bicycles more affordable or accessible to hire or purchase, such as a [Cycle to Work](#).

Evidence

In Progress, in 2013 we claimed for two bikes for our Chiel Staff to utilise on this scheme. We are in the process of reviewing this and offering to staff who would be interested in this scheme.

Evidence last updated: 03 June 2025

5 We will explore how we can reduce the impact of travel in our supply chain
Reviewing and optimising sustainable transport options is an easy way to reduce the carbon impact of your supply chain



Use local suppliers and order in bulk where possible In progress

Simple actions can reduce the carbon impact of deliveries of goods to your business. Using local suppliers and ordering in bulk will reduce the number of deliveries required. Not only does this improve your carbon footprint, but it will improve local air quality and reduce congestion.

Evidence

We are actively working to reduce the carbon impact of our deliveries by prioritising local suppliers and consolidating orders to minimise the number of trips required. These simple yet effective actions not only lower our carbon footprint but also contribute to improved local air quality and reduced traffic congestion, supporting both environmental and community wellbeing.

Evidence last updated: 03 June 2025

Reduce the carbon impact of couriers by using sustainable suppliers In progress

When choosing a sustainable courier service, look for services which embrace sustainable practices such as alternative fuels (electric vehicles, hydrogen), route optimisation including AI route planning and packaging reduction. Consider the optimum amount of courier services required to maintain operational output whilst considering sustainability.

Evidence

We aim to reduce the carbon impact of courier services by partnering with sustainable suppliers who prioritise low-emission delivery methods, such as electric vehicles, bicycle couriers, and consolidated delivery routes. This approach supports our broader environmental goals while promoting greener logistics practices.

Evidence last updated: 03 June 2025

Energy Use

Your issues

1 We have committed to/will explore purchasing renewable energy
Engaging with other business who are on the same journey is a great way to share ideas and learn from others. The only cost is often a little bit of time and can help build your confidence to take action.



Your action plan

We are committed to switching to a 100% renewable energy tariff In progress

Speak to your energy provider about switching to a certified 100% [Renewable Green Energy](#) Tariff.

Evidence

We are currently with EDF Energy on a fixed 2 year contract, once this is due for renewal we will look at 100% renewable energy tariffs.

<https://www.edfenergy.com/large-bu...>

Evidence last updated: 20 May 2024

We already purchase 100% renewable energy In progress

Ensure existing renewable tariffs are properly certified and provide transparency about the sources of renewable energy. Tariff

Evidence

In Progress

Evidence last updated: 20 May 2024

2 We have explored/will explore installing renewable energy on site to generate our own electricity

Renewable energy systems can have numerous benefits including reducing energy costs, lowering carbon emissions and contributing to the delivery of your carbon plan.



Investigate the feasibility of installing solar PVs for your buildings Completed

Speak to a specialist who can advise the feasibility of photovoltaics being added to your building.

Evidence

We have taken significant steps to reduce our environmental footprint at our office building. This includes the installation of 68 solar panels to harness renewable energy. We have upgraded our lighting system to energy-efficient LED lighting to reduce consumption. Furthermore, we have implemented a battery storage facility to optimise energy usage and minimise waste.

Evidence last updated: 03 June 2025

3 We have optimised/will optimise energy efficiency across equipment

Looking at how you use equipment on site and reviewing your future purchases of equipment will save energy and money.



We will prioritise purchase of energy efficient equipment In progress

Implement a policy to purchase energy efficient equipment. Committing to minimum energy performance ratings, for example through the energy efficiency labels such as ENERGY STAR®, Energy Saving Recommended and the EU Ecolabel, businesses can improve the energy performance of equipment and reduce energy costs.

Evidence

In progress.

Evidence last updated: 20 May 2024

We will optimise energy efficiency across user processes In progress

Focus on challenging current processes and ways of working to reduce energy usage, for example switching off after use. This can save you money off your bottom line. Please explain what measures have been installed to improve energy efficiency.

Evidence

Onsite when we review equipment upgrades, we invest in energy-efficient equipment and machinery if feasible and come with energy star certified. We ensure our maintenance and calibration is checked and kept up to date. Onsite we now use Eco-Cabin onsite now, which runs on hybrid power and has a unique water WC system reducing fuel emissions on a daily basis by on average 90%. Resources, where possible we source materials from local suppliers and reduce deliveries to site through management control. Re-using Materials & Material Composition Aggregates and Cement. On a recent project we re-used the cladding we had removed. We were also able to re-use Aggregates we had dug up for a local Farmer to use for his driveway. Onsite teams all use the same printers, ink and are familiar with their usage to reduce waste of time and resources. At head office we are reviewing our office equipment, if due to be renewed we are gathering quotes from our suppliers for Energy Efficient Models.

Evidence last updated: 22 May 2024

Review your IT systems, software and server rooms to identify ways to reduce energy consumption Completed

The carbon footprint of our gadgets, the internet and the systems supporting them account for about 3.7% of global greenhouse emissions, according to some estimates. Undertaking a thorough review of your requirements and looking for energy efficient alternatives can have a significant impact.

Evidence

Our IT provider, Serenus IT, recently conducted an audit on our OneDrive and successfully archived any documents onto a SharePoint link. We are also in the process of measuring efficiency between the old and proposed new equipment.

Evidence last updated: 29 May 2024

Work towards reducing the number of emails, files and folders saved on your server or personal computers *In progress*

Encourage sharing links to documents rather than attachments. Regularly engage with employees about deleting unwanted digital files.

Evidence

Our IT provider, Serenus IT, recently conducted an audit on our OneDrive and successfully archived any documents onto a SharePoint link. We review annually and archive folders where possible to reduce digital files.

Evidence last updated: 03 June 2025

Commitments and Engagement

Your issues

1 We have made/are ready to make a commitment to reduce our carbon emissions

The first step in developing a Carbon Reduction Plan is having clearly defined carbon reduction targets aligned to your carbon footprint. The UK Government has committed to Net Zero Carbon by 2050.



Commit to achieving net zero carbon emissions *In progress*

The term net zero means achieving a balance between the carbon emitted into the atmosphere and the carbon removed from it. Achieving net zero includes a commitment to reduce emissions as much as possible and only offsetting any residual emissions at the end. This balance – or net zero – will happen when the amount of carbon we add to the atmosphere is no more than the amount removed. When committing to achieving net zero carbon choose a target year to achieve this by, and identify which sources of carbon emissions are included. Please state if the target is externally verified; e.g. SBTi. Please add a link to your plan in the evidence box.

Evidence

We have published a Net Zero Carbon Policy Statement outlining our commitment to achieving net zero emissions. This statement is available on our website at www.chielcon.co.uk/about-us.

Evidence last updated: 03 June 2025

Commit to achieving carbon neutrality *In progress*

The term carbon neutral means no new emissions are released into the atmosphere, but where this does occur, they must be offset. Although not a substitute to net zero, carbon neutrality can be attained whilst working towards net zero targets. When committing to achieving carbon neutrality please include the target year to achieve this by and which sources of carbon emissions are being addressed. Please state if the target is externally verified; e.g. PAS2060. If offsetting emissions, ensure offsets are verified as carbon removal and verified to an internationally recognised standard, e.g. Gold Standard or Woodland Carbon Code. Please add a link to your plan in the evidence box.

Evidence

In progress

Evidence last updated: 20 May 2024

2 We will commit to driving and delivering our sustainability commitments

Plans do not deliver themselves. To avoid the 'implementation gap' ensure you have a clear structure for managing your commitments. This should include regular reporting and review.



Appoint a senior operational lead to drive the delivery of carbon reduction

Completed

Carbon reduction commitments work better what there is a named person responsible for moving things forward. It is important that the lead person is supported by a member of the senior leadership team.

Evidence

Katie Harris, Administration Manager, has been appointed to lead the development of carbon reduction plans and scope for the upcoming years.

Evidence last updated: 22 May 2024

Commit to reporting progress on your carbon reduction journey annually *In progress*

Transparent reporting on progress will become increasingly important as you reduce your carbon impact. In many cases it is required by the public sector.

Evidence

We are in the progress of collating data for scope 1, 2 & 3. Our base year is 2016, and will soon be able to share our findings.

Evidence last updated: 20 May 2024

Set up a process to manage and monitor your progress towards carbon reduction *In progress*

Governance is important as it allows you to demonstrate progress and effectively manage your implementation.

Evidence

We have created a road map for our carbon reduction plan, which is publicly available on our website at www.chielcon.co.uk. We commit to annually collecting data on scope 1, 2, and 3 emissions to track our progress.

Evidence last updated: 22 May 2024

3 We will improve engagement with employees on sustainability issues and principles

Staff engagement will make the difference to how quickly and easily your carbon commitments are delivered. Focus on upskilling staff knowledge, awareness of your organisations commitments, and upskilling staff in 'green skills' to help achieve targets. Take the time to develop a long term engagement plan to help meet your carbon reduction commitments.



Include carbon reduction commitments in employee objectives *In progress*

Linking your carbon commitments to the performance objectives of staff will ensure that carbon reduction is brought to life throughout the organisation. Ensure that staff have the green skills to deliver upon these objectives.

Evidence

We now include a page on Greener Habits in the workplace in our monthly newsletters to all staff. This initiative aims to raise awareness and encourage environmentally friendly practices among our team members.

Evidence last updated: 22 May 2024

Include sustainability awareness in employee inductions *In progress*

Introducing new staff to your sustainability and carbon reduction commitments through inductions will ensure that they understand the commitments you have made and they can actively contribute.

Evidence

In Progress, our HR department is working on adding sustainability awareness to our inductions for new starters.

Evidence last updated: 22 May 2024

Offer sustainability/climate change awareness training to staff across your business *In progress*

Help people understand the basics of climate change and how they can contribute to reducing the carbon emissions of the business by offering training to staff i.e. Carbon Literacy training or Climate Fresk. Investment and understanding amongst staff will help you achieve your carbon reduction targets.

Evidence

In Progress

Evidence last updated: 20 May 2024

We will create an employee engagement plan focusing on sustainability/we will embed sustainability into our existing engagement strategy. *In progress*

Creating a long-term engagement plan that matches the lifetime of your carbon action plan will help your organisation achieve set targets.

Evidence

To support the successful delivery of our Carbon Action Plan, we are developing a long-term engagement strategy that aligns with its full lifecycle. This plan will ensure ongoing communication, education, and collaboration with staff, stakeholders, and supply chain partners. By embedding sustainability into our culture and regularly reviewing progress, we aim to maintain momentum, adapt to challenges, and achieve our net zero targets over time.

Evidence last updated: 03 June 2025

4 We will improve engagement with key stakeholders on sustainability issues and best practice

There are numerous stakeholders who will be interested in your commitments and action; clients, customers, business partners and suppliers. Take the time to prioritise who need to be informed.



Publish your commitment to carbon reduction on your website *Completed*

Make it clear to everyone you are committed!

Evidence

Added to our website: <https://www.chielcon.co.uk>

Evidence last updated: 20 May 2024

Share your carbon reduction action plan with current and potential clients *In progress*

Telling people what you are doing, can build confidence amongst your clients and stakeholders that you are committed to action. It can provide a competitive advantage when bidding for contracts.

Evidence

Added to our website: <https://www.chielcon.co.uk>

Evidence last updated: 22 May 2024

Join local networks focussing on delivering carbon reduction *In progress*

Engaging with other business who are on the same journey is a great way to share ideas and learn from others. The only cost is often a little bit of time and can help build your confidence to take action.

Evidence

We are proud members of the Green Business Network. The Green Business Network allows businesses to come together, share ideas and promote energy, resource, waste and water efficiency as well as engage on low carbon, environmental and green sustainability initiatives. <https://www.coventry.gov.uk/greenb...> We are also attending webinars from providers such as CITB, FMB, and Supply Chain Sustainability school.

Evidence last updated: 29 May 2024

Ask your suppliers to commit to being net zero *In progress*

As part of your journey to net zero there are opportunities to stimulate activity within your supply chain. This can be built into existing [supplier engagement](#) programmes or be added as part of a code of conduct. If you do ask for a commitment it is worth asking them as a minimum to share Scope 1 and Scope 2 reduction activities.

Evidence

In Progress.

Evidence last updated: 03 June 2025

5 We have calculated/will calculate our scope 3 carbon footprint to understand the climate change impact of all our activities

Scope 3 carbon emissions are emissions that are a consequence of your action but are not within direct control e.g. emissions from staff commuting, water use and waste. The actions listed cover the main scope 3 emissions categories. Depending on your business type and scope of operations, there may be other emissions categories not covered. Review guidance to understand and calculate your fully comprehensive scope 3 carbon emissions.



Calculate your carbon emissions from water use *In progress*

Water is a finite and irreplaceable resource. By calculating your emissions from water and wastewater you can identify potential saving opportunities and monitor consumption.

Evidence

In Progress

Evidence last updated: 20 May 2024

Calculate your carbon emissions from business travel *In progress*

[Business travel](#) is often a large source of carbon emissions for an organisation. By calculating your carbon footprint for business travel, you can identify highest emitting activities and measures to make travel more sustainable.

Evidence

In Progress

Evidence last updated: 20 May 2024

Calculate your emissions from Home Working *In progress*

With [home working](#) becoming more commonplace in UK businesses, carbon conversion factors are now available to help you understand the carbon impact of flexible working policies.

Evidence

In Progress

Evidence last updated: 20 May 2024

Calculate your carbon emissions from capital goods *In progress*
Acquiring new capital goods or refurbishing existing ones, including machinery, buildings, vehicles, electrical equipment, tools, and manufacturing plants, contributes to your carbon footprint.

Evidence
In Progress.

Evidence last updated: 03 June 2025

Calculate your carbon emissions from pensions and investments *In progress*
The type of *pension schemes or endowment funds* your business invests in can affect your carbon footprint. Those heavily reliant on fossil fuel companies, or who practice deforestation will have higher emissions than those investment funds favouring ESG investments.

Evidence
In Progress.

Evidence last updated: 03 June 2025

Biodiversity

Your issues

1 We have assessed/we will assess how biodiversity is impacted by our resource use

Waste, water, and purchased goods/services all impact upon biodiversity. Review your impacts and take action to change them.



Your action plan

Procure products which have biodiversity certifications *In progress*
When buying goods, look for certifications that support biodiversity, including: - Rainforest Alliance - FSC Timber - Regenerative Organic Certified by Regenerative - Organic Alliance - Sustainable Palm Oil

Evidence
We are committed to sourcing products that carry recognised biodiversity certifications, ensuring that our procurement choices support the protection and restoration of ecosystems. By prioritising certified goods—such as those endorsed by FSC, Rainforest Alliance, or Soil Association—we contribute to responsible land use, sustainable farming, and the preservation of natural habitats.

Evidence last updated: 03 June 2025

Start rainwater harvesting *In progress*
Install a water butt to harvest rainwater. This will lower the risks of local flooding, and reduce water bills by conserving the water you already have.

Evidence
As part of our current project at the University of Birmingham, we are trialling a rainwater harvesting system, using the collected water to help suppress dust on-site and reduce reliance on mains water.

Evidence last updated: 03 June 2025