NET ZERO CARBON POLICY STATEMENT

Chiel Construction Limited is dedicated to achieving Net Zero, acknowledging the significant impact our operations have on both the global environment and local communities. Our goal is to balance social, economic, and environmental considerations to deliver long-term benefits to our customers and leadership team. We actively promote safe, ethical, and sustainable working practices as the cornerstone of our success.

Carbon Reduction Commitment - We are committed to reducing our carbon footprint by:

- Making carbon reduction a standard practice in all aspects of our business.
- Recording our successes, failures, and progress against UK standards and goals.
- Focusing on activities that generate the most carbon emissions, reviewing and exploring better options.
- Achieving reductions within our operations and across our supply chain.

Net Zero Commitment – Chiel Construction Limited recognises the importance of making a full and lasting commitment to reducing the greenhouse gas emissions from our activities, in support of the wider commitment of the world to limit global temperature increases and the impact on the planet. Chiel commits to the following:

- To set realistic short- and long-term targets that are designed to achieve Net Zero commitments.
- To report the total Greenhouse Gas emissions of our business, at a minimum, on an annual basis.

Our baseline year is 2016, and we include all Scope 1 and 2 emissions from our construction sites and head office, as well as Scope 3 emissions where data is available. Our target is to achieve Net Zero by 2050 for all Scope 1 and 2 emissions and any Scope 3 emissions under our direct control.

In 2024, we established a pathway to Net Zero by 2050. This target requires strong collaboration across our entire business, with senior management leading by example. Recognizing that direct emissions are only a small part of our total emissions, we have set ambitious targets and developed a comprehensive strategy to reduce our environmental impact:

- Establish energy efficiency standards for office appliances.
- Include our Net Zero objectives and company mission statement in new starter packs, adverts, and other employment literature.
- Continue to explore and cultivate partnerships using green supplier initiatives, redefining parameters, and updating our supply chain selection questionnaire.
- Work towards achieving ISO 14001:2015 certification.
- Develop a strategy to ensure carbon considerations are central to all our decision-making processes.
- Ensure all staff complete basic training modules on climate change and understand how their roles contribute to Net Zero.

Chiel Construction Limited is fully committed to reducing our carbon footprint and achieving Net Zero by 2050. This journey requires the dedication and cooperation of our entire team, strong leadership, and innovative approaches. By focusing on carbon reduction across all areas of our business, we aim to make a positive impact on the environment and our communities, ensuring a sustainable future for all.



Martin Rush, Managing Director, Sept 26